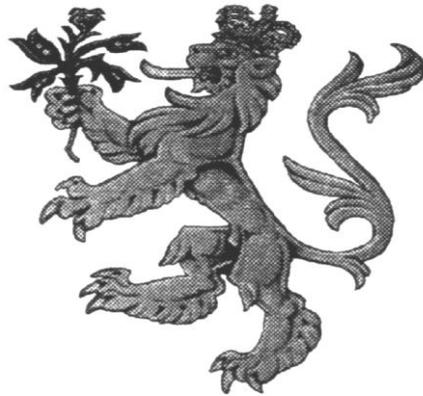


# States of Alderney



## **DELIBERATIONS**

WEDNESDAY 18<sup>TH</sup> MARCH 2015

**STATES OF ALDERNEY**  
**DELIBERATIONS FOR THE MEETING**  
**ON WEDNESDAY 18<sup>TH</sup> MARCH 2015 AT 17:30**

Present: Mr Stuart Trought, President  
Mr Ian Tugby  
Mr Matt Birmingham  
Mr Louis Jean  
Mr Neil Harvey  
Mr Francis Simonet  
Mr Robert McDowall  
Mr Chris Rowley  
Mr Steve Roberts  
Mrs Norma Paris  
Mr Graham McKinley

His Excellency The Lieutenant-Governor of the Bailiwick of Guernsey was in attendance.

After the opening of the meeting the President welcomed His Excellency The Lieutenant-Governor to the meeting.

**Item I**      **Chief Pleas.**

No applications were received to address The States.

**Item II**      **The Alderney eGambling (Amendment) Ordinance, 2015**

**The States of Alderney resolved to approve “The Alderney eGambling (Amendment) Ordinance, 2015”**

Proposed by Mr Harvey and seconded by Mr Simonet

Approved unanimously

**Item III**      **The Yemen (Restrictive Measures) (Alderney) Ordinance, 2015**

**The States of Alderney resolved to approve “The Yemen (Restrictive Measures) (Alderney) Ordinance, 2015”.**

Proposed by Mr Harvey and seconded by Mr Rowley

Approved by a majority, all in favour except Messrs McDowall and Roberts who voted against.

**Item IV**      **The Crimea and Sevastopol (Restrictive Measures) (Alderney) (Amendment) Ordinance, 2015**

**The States of Alderney resolved to approve “The Crimea and Sevastopol (Restrictive Measures) (Alderney) (Amendment) Ordinance, 2015”.**

Proposed by Mr Harvey and seconded by Mrs Paris

Approved by a majority, all in favour except Messrs McDowall and Roberts who voted against.

**Item V**      **Lager Sylt Proposal**

**The States of Alderney, after debating the matter of the legal protection of the area of land containing Lager Sylt, resolved to direct the BDCC to undertake those measures that the BDCC deems necessary to seek such legal protection.**

Proposed by Mr Birmingham and seconded by Mr Roberts

Approved by a majority, all in favour except Messrs Tugby and Jean who voted against.

**Item VI**      **Questions and Reports**

A summary of the following report was read out by Mr Harvey, Chairman of the Policy and Finance Committee:-

**“Civil Service Restructure**

*The States civil service is a small team covering the whole range of government functions. The breadth is therefore very wide although proportionate to the size of the island and a limited budget. Leadership and management capacity rests with a small number of individuals who are often distracted from strategic issues due to the concentration on minor operational issues.*

*Recent reviews of States Works and the Harbour have resulted in structural changes and efficiencies in both areas. It was clear from both reviews that challenge to the status quo was not evident and the same disciplines now needed to be applied to the civil service.*

*Detailed research for the review was undertaken by Stephen Taylor who has recent experience of the civil service. As part of the review, Stephen has taken the opportunity to discuss issues with most staff within the civil service and representatives from all teams.*

*There are a range of key issues that have emerged from this review. They are largely cultural and organisational issues that require capacity and leadership to address them which has not previously been available.*

*In order to address the issues raised it is proposed to move to a revised and leaner structure with amended roles and responsibilities, with this process being made possible from within the existing financial resources.”*

**Meeting Closed: 1820hrs**

**Issued: 19<sup>th</sup> March 2015**