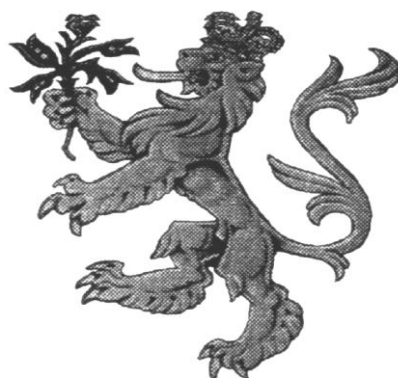


STATES OF ALDERNEY



BILLET D'ETAT

WEDNESDAY 18TH DECEMBER 2013

STATES OF ALDERNEY

BILLET D'ETAT

FOR WEDNESDAY 18TH DECEMBER 2013

Members of the States:

I have the honour to inform you that the Meeting of the States will be held at 5:30 pm on Wednesday 18th December 2013. This will be preceded by the People's Meeting, which will be held on Wednesday 11th December 2013 at 7:00 pm in the Island Hall.

W Stuart Trought
President

Item I **The Criminal Justice (Sex Offenders and Miscellaneous Provisions) (Bailiwick of Guernsey) Law, 2013**

The following letter has been received from Mr Stuart Trought, President of the States of Alderney:-

"Please find enclosed a letter from the Bailiff, dated 15 November 2013, seeking approval of the above law.

I would therefore be obliged if you would debate this matter at your meeting on 18th December 2013 and give your approval as set out in the letter.

W Stuart Trought
President"

The states is asked to approve "The Criminal Justice (Sex Offenders and Miscellaneous Provisions) (Bailiwick of Guernsey) Law, 2013".

Note; A copy of the Projet de Loi entitled "The Criminal Justice (Sex Offenders and Miscellaneous Provisions) (Bailiwick of Guernsey) Law, 2013" may be seen at the States Office, Island Hall, and in the Library.

Item II **Sale of States Land**

The following letter has been received from Mr Louis Jean, Chairman of the General Services (Estates & Services) Committee:-

"The owner of the property known as Limpet Cottage, Butes, Alderney, wishes to purchase a piece of States owned land adjoining the northern boundary of the property. The area of land, which measures approximately 120 square metres, has historically been utilised informally by previous owners of the property as a garden adjoining the property. The land is not zoned for development.

The Estates and Services Committee is mandated to be the Committee responsible for the management of all States land. At its meeting on 22nd January 2013, the Estates and

Services Committee resolved to establish the size and value of the land, prior to the matter being passed to the Policy Committee for further consideration.

At its meeting of 29th October 2013, the Policy Committee resolved, subject to States approval, to offer the piece of land for sale to the owner of Limpet Cottage, in the sum of £10,000 plus costs.

I would be obliged if you would place this matter before the States at its next meeting with an appropriate proposition.

*Louis Jean
Chairman"*

The States is asked to resolve that: -

- 1. The area of land (shown hatched on the attached map) at Butes, adjoining the current boundary of Limpet Cottage to the north, listed as AY245 (part), may be disposed of by the Estates and Services Committee by way of freehold sale, to the current owner of Limpet Cottage, at the price of £10,000.**

Item III **Policy & Finance Committee – Annual Report for 2013**

The following letter has been received from Mr Simonet, Chairman of the Policy & Finance (Policy) Committee:-

"In accordance with States Resolution VII(1) of the 4th May, 1977, I attach hereto the Annual Report of the Policy & Finance (Policy) Committee for 2013.

I would be grateful if you would place this Report before the States with an appropriate proposition.

*Francis Simonet
Chairman"*

The States is asked to accept the Annual Report for 2013 of the Policy & Finance (Policy) Committee.

Item IV **The Building and Development Control Committee – Annual Report for 2013**

The following letter has been received from Mr Birmingham, Chairman of the Building and Development Control Committee:-

"In accordance with States Resolution VII(1) of the 4th May, 1977, I attach hereto the Annual Report of the Building & Development Control Committee for 2013.

I would be grateful if you would place this Report before the States with an appropriate proposition.

*Matt Birmingham
Chairman"*

The States is asked to accept the Annual Report for 2013 of the Building and Development Control Committee.

Item V **General Services Committee – Annual Report for 2013**

The following letter has been received from Mr Jean, Chairman of the General Services (Estates & Services) Committee:-

“In accordance with States Resolution VII(1) of the 4th May, 1977, I attach hereto the Annual Report of the General Services (Estates & Services) Committee for 2013.

I would be grateful if you would place this Report before the States with an appropriate proposition.

*Louis Jean
Chairman”*

The States is asked to accept the Annual Report for 2013 of the General Services (Estates & Services) Committee.

Item VI **Regulation on Nutrition and Health claims and Implementation of Food Supplements Directive**

The following letter has been received from Mr Simonet, Chairman of the Policy & Finance (Policy) Committee:-

“On 30 December 2006 a Regulation of the European Parliament and of the Council of the European Union on nutrition and health claims made on foods was published as Regulation (EC) 1924/2006. For the first time, this Regulation lays down harmonised rules across the European Union for the use of nutrition claims such as “low fat”, “high fibre” or health claims such as “reducing blood cholesterol”.

This Regulation foresees implementing measures to ensure that any claim made on foods' labelling, presentation or marketing in the European Union is clear, accurate and based on evidence accepted by the whole scientific community. Consequently foods bearing claims that could mislead consumers will be eliminated from the market. In addition, in order to bear claims, foods will have to have appropriate nutrient profiles which will be set. This will enhance the consumers' ability to make informed and meaningful choices.

The European Communities (Implementation of Council Regulation on Nutrition and Health Claims) (Alderney) Ordinance, 2014” brings regulation (EC) 1924/2006 into force in the Island of Alderney subject to modifications as laid out in the Ordinance.

The Directive 2002/46/EC of the European Parliament and Council of 10 June 2002 on the approximation of the laws of Member States relating to food supplements establishes harmonised rules for the labelling of food supplements and introduces specific rules on vitamins and minerals in food supplements. The aim being to harmonise the legislation and to ensure that these products are safe and appropriately labelled so that consumers can make informed choices.

The purpose of “The European Communities (Implementation of Food Supplements Directive) (Alderney) Ordinance, 2014” is to implement in respect of the Island of Alderney certain provisions in the Food Supplements Directive (2002/46/EC).

“The European Communities (Implementation of Council Regulation on Nutrition and Health Claims) (Alderney) Ordinance, 2014” and “The European Communities (Implementation of Food Supplements Directive) (Alderney) Ordinance, 2014” have been

drafted by Law Officers Chambers and I would be grateful if you would place this matter before the next meeting of the States of Alderney with an appropriate proposition.

*Francis Simonet
Chairman"*

The States is asked to approve:

"The European Communities (Implementation of Council Regulation on Nutrition and Health Claims) (Alderney) Ordinance, 2014"; and

"The European Communities (Implementation of Food Supplements Directive) (Alderney) Ordinance, 2014".

Item VII **Voluntary Early Severance Scheme**

The following letter has been received by Mr Simonet, Chairman of the Policy & Finance (Policy) Committee:-

"As I reported to the States of Alderney at the States meeting in November, this proposal seeks the States agreement to introduce a voluntary early severance scheme for States of Alderney employees.

A recent audit report on States Works raised a number of critical concerns about current operations and overall management and made a number of recommendations for improvement. A consistent theme of these recommendations was a need to review the current culture, management and organisational structure to ensure that it is fit for purpose for the future. The Report and the recommendations have received the support of States Members. A proposed new structure has been created through a series of workshops with staff and managers and has been approved by the Estates and Services Committee.

The view of managers is that the opportunity to restructure States Works requires a scheme to reduce numbers across the organisation giving the new management team the best opportunity to introduce significant changes to working practices. It is proposed to run a limited Voluntary Early Severance Scheme to allow staff who have worked for the Department for many years to leave with dignity.

The Voluntary Early Severance scheme is being introduced to help us to reduce costs and improve efficiency without compromising the quality of the services we deliver. Each department will be responsible for balancing the costs and benefits of any of its employees' application for voluntary early severance and are not obliged to accept any application for inclusion in the scheme. It will be open to all permanent members of staff. Supply staff, bank staff, short term contract staff, fixed-term contract staff, seasonal, casual or agency, are not eligible to participate.

Staff may apply for Voluntary Early Severance based on parameters set within the following criteria:

- *Age of applicant (within 5 years of retirement) taking into consideration length of service;*
- *The post as it is currently is no longer required by the States in the new organisation; and*
- *Those employees who are currently subject to disciplinary measures are excluded*

This scheme is similar to the scheme recently run in Guernsey and results in a severance payment of 5 weeks' pay for each year worked up to a maximum of 100

weeks. The Trade Union have been consulted and have raised no objection to the scheme.

It has been assumed for planning purposes that there will be up to 12 members of staff released on this programme. Applying the scheme within the parameters as set out above would result in a payment of £434,260. The staff costs per annum are £305,437. While there would be some additional costs to replace some of the work done by these individuals, the payback period is estimated to be less than 2 years.

It is proposed that the scheme will be phased but it is anticipated that the first members of staff will leave early in the New Year.

*Francis Simonet
Chairman"*

The States of Alderney are asked to support and approve the terms of the Voluntary Early Severance Scheme and to approve capital expenditure of up to £500K, to be taken from capital.

Item VIII Questions and Reports

Issued: Friday 6th December 2013