



EDUCATION SERVICE

GUERNSEY FEDERATION OF SECONDARY SCHOOLS

ST ANNE'S SCHOOL

IT & COMPUTER SCIENCE TEACHER

MPS/UPS

JOB SUMMARY:

St Anne's school, Alderney is seeking to appoint with effect from (January 2023), an experienced, dynamic and well-qualified, specialist graduate teacher with the experience to lead and take responsibility for IT & Computer Science and to make a full contribution to the ethos, identity and life of the school and to the Guernsey Federation of Secondary Schools.

The three island 11-16 High Schools, the Guernsey Grammar School & Sixth Form Centre (11-18), and St Anne's School in Alderney are part of a federated model of Federation working led by the Director of Education.

The person appointed will be employed by the States of Guernsey and will be based at (St Anne's school, Alderney). They will be required to maximise opportunities for collaborative working, teaching and learning across key stages and shared professional development across schools. There is an expectation that they will engage in cross-school initiatives which may require working on more than one site to meet the needs of the States of Guernsey.

The post holder will be required to teach throughout Key Stages 3 & 4. You will be able to excite and challenge young people and will be able to demonstrate excellence in teaching and learning and will be expected to contribute to school improvement. You are also expected to have excellent communication and management skills, a strong commitment to team work and the ability to maintain productive relationships with staff and young people. We are looking for someone who is passionate about raising learners' individual achievements and you will have a proven track record in equipping learners to make excellent progress, and the determination to make a difference to the lives of young people.

This is an excellent opportunity to lead a small, well-resourced Department with 1 specialist room with all teaching undertaken by the Computing Science/IT specialist. The Computing Science/IT Department attains good examination results and Computer Science is run as an Option subject in KS4.

AIMS AND PURPOSE OF THE JOB:

- To facilitate a high quality learning experience which provides learners with the opportunity to achieve their full potential.
- To have high expectations of all young people and seek to address barriers to learning.
- To promote a love of learning, intellectual curiosity and a growth mindset.
- To promote active and independent learning that enables learners to think for themselves and to plan and manage their own learning.
- To implement and deliver a differentiated and personalised curriculum that engages learners and enables them to make the best possible progress.
- To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth.
- To contribute to the self-evaluation of the school and play an effective role in school improvement.
- To develop and actively take part in cross-school initiatives to the benefit of learners, schools and the wider community.
- To work collaboratively and share collegiate responsibility for the success of the school/Federation.
- To undertake appropriate professional duties which may be required within the scope of the post.

RELATIONSHIPS:

Line manager

TEACHING AND LEARNING:

1. To plan, prepare and deliver stimulating lessons that are challenging, engaging and have high expectations of all learners.
2. To be responsible for long, medium and short term planning that meets the Bailiwick of Guernsey Curriculum Statement which is based on the National Curriculum (England) and that maximises levels of attainment.
3. To set high expectations for learners' behaviour and establish a clear framework that creates an effective learning environment in accordance with the school's behaviour policy.
4. To deliver best practice in terms of teaching, learning, marking and assessment that motivates and inspires learners, equipping them with the knowledge and skills needed to achieve at the highest levels.
5. To monitor and assess the achievement of learners and to record and report their development, progress and attainment in accordance with the Federation and school's assessment policies.

6. To insist on high standards of numeracy, literacy and oracy in the teaching and learning experience of all learners.
7. To make effective use of current technology to enhance teaching and learning and for the purposes of management.
8. To be a tutor to an assigned group of learners when required.
9. To plan for the effective deployment of Learning Support Assistants or other associate support staff to enhance young people's learning.
10. To implement the SEN Code of Practice.
11. To seek to provide all young people with high levels of confidence and competence and a lasting interest in their learning.

PROFESSIONAL DEVELOPMENT:

1. To participate in the performance management process.
2. To be a reflective practitioner, evaluating and improving own practice in order to take teaching and learning forward.
3. To contribute to the development of the Federation by sharing professional learning, expertise and skills with others, and participating in collaborative learning opportunities.
4. To be well informed of both local and national developments and participate in cross-phase working throughout the Bailiwick.
5. To take full advantage of any relevant training and development available and undertake any necessary professional development as identified in the school Development Plan and the performance management process.
6. To take responsibility for personal professional development, keeping up-to-date with research and developments in pedagogic theories and changes in curriculum to inform and extend professional practice to secure improvements in teaching and learning.

HEALTH AND SAFETY:

1. To comply with procedures on all matters concerning child protection, health, safety and welfare, confidentiality and data protection in accordance with the Education Department's policies and procedures, and to report all concerns to an appropriate person.
2. To take responsibility for personal health, safety and welfare and that of others who may be affected by your actions or inactions.
3. To commit to uphold the Education Department's environmental policies and aspirations for sustainable learning provision.

KEY AREAS OF RESPONSIBILITY:

1. The delivery of high quality teaching and learning.
2. The progress and attainment of learners for whom you have responsibility.
3. Improving and extending professional effectiveness.
4. Creating a safe environment for learners and to have concern for their welfare and wellbeing whilst under your guidance.

The job description is subject to the general conditions of service for a teacher as set out in the Education Department's Terms and Conditions for Teachers in Guernsey.

The above duties are not exhaustive but the job description is current at the date shown, and is a guide to the work the post holder will be required to undertake. This job description will be kept under review and may be subsequently amended or modified in discussion with the post holder to meet changing circumstances.

KEY CRITERIA:

ESSENTIAL

1. A suitable teaching qualification in IT/ Computer Science.
2. Inspirational teaching skills and the ability to motivate learners, equipping them with the knowledge and skills needed to achieve at the highest levels.
3. An ability to demonstrate recent effective strategies to achieve high quality teaching and learning.
4. The ability to work as part of a team in school and more widely in the Federation.
5. The ability to make effective use of current modern technologies to enhance teaching and learning.
6. Understand how to use data effectively to monitor learner progress and achievement.
7. The ability to communicate effectively to a wide range of people.
8. Effective organisational and classroom management skills.
9. Experience, understanding and skills relevant to the specific responsibilities of the post.

DESIRABLE

- Current driving licence and own transport.